

Cultural Events

The JCR Committee is aware that various dates in religious and cultural calendars are significant to members of the JCR in ways that require the JCR Committee to consider how events are planned or adjusted and ways that the JCR Committee can facilitate celebration of those events across the College.

Therefore, every academic year, ideally toward the start of Michaelmas term, the Ethnic Minorities Officer will conduct an anonymous survey of JCR members. This survey should gauge which religious and cultural events are marked by JCR members and ask how the JCR Committee would best be able to celebrate these events and consider how other JCR events can be planned with regard to cultural and religious events.

The JCR Computing Officer will then publish a 'Cultural Events Calendar', on the JCR website, based on the results of the survey, as compiled by the Ethnic Minorities Officer and JCR Welfare Body.

The JCR Committee will check against the Cultural Events Calendar when organizing events. Where possible, the JCR Committee will consider how to maximise inclusion in events, especially for compulsory events (such as during fresher's week) or where attendance is often assumed (such as Half Way Hall). This can be done both when scheduling of events and by adjusting plans and timings.

Moreover, the JCR Committee, especially the Ethnic Minorities, International Students and Welfare Officers, will also consider using the Cultural Events Calendar to run events or tie-in existing events to include celebrations where possible and appropriate, considering the nature of those events.

The Ethnic Minorities Officer will report the results of the survey to the Equality, Diversity and Inclusion (EDI) Forum and JCR Committee will also work with the Tutorial Office to consider how College events can be planned in consideration of the Cultural Events Calendar.

When planning events at the start of the academic year, before the survey has been conducted, the JCR Committee shall have regard to the previous year's survey.

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